

**PHUONG ANH
INTERNATIONAL JOINT
STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 15/2026/CBTT-PAS

Hung Yen, March 31, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

To: Hanoi Stock Exchange

1. Name of organization: **PHUONG ANH INTERNATIONAL JOINT STOCK COMPANY**

- Stock code: PAS

- AddressNo. 60 Phung Chi Kien Street, Tu My Hamlet, Duong Hao Ward, Hung Yen Province, Vietnam

- Tel.: 0221 394 82 68

Fax:

- E-mail: cbtt@phuownganhgroup.com.vn

2. Contents of disclosure:

Phuong Anh International Joint Stock Company announces supplementary information regarding the Annual General Meeting of Shareholders 2026 concerning the nomination of candidates for the 2026-2031 term by the Board of Directors and the Supervisory Board.

3. This information was published on the company's website on March 31, 2026, at the following link: <http://www.phuonganhgroup.com.vn>

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

*** Attached documents:**

Board of Directors' Resolution

Organization representative

Person authorized to disclose information
(Signature, full name, position, and seal)



**JOINT STOCK COMPANY
PHUONG ANH
INTERNATIONAL**

No. 06/2026/NQ-HĐQT-PAS

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hung Yen, March 31, 2026

RESOLUTION

*(Re: Introduction of candidates for members of the Board of Directors
for the term 2026-2031)*

BOARD OF DIRECTOR

PHUONG ANH INTERNATIONAL JOINT STOCK COMPANY

Base:

- The Law on Enterprises 2020 amended and supplemented in 2025 and guiding documents;*
- Minutes of the Board of Directors meeting No. 06/2026/BB-HĐQT-PAS dated March 31, 2026;*
- Charter of Phuong Anh International Joint Stock Company;*
- Considering the quality and capacity of cadres,*

RESOLVED:

Article 1. Introduce candidates for members of the Board of Directors for the term 2026-2031 for consideration by the 2026 Annual General Meeting of Shareholders.

STT	Full name	Location
1	Nguyen Hung Cuong	Board Members
2	Tran Duy Cuong	Executive Board Member
3	Vu Lan Phuong	Non-executive Board Members
4	Luu Thi Thu Thuy	Non-executive Board Members
5	Pham Thi Hang	Independent Board Members

(Details are as attached to the Minutes of this meeting)

Article 2: Implementation Provisions

This Resolution takes effect from the date of signing.

Assign the Board of General Directors/Persons authorized to disclose information to be responsible for carrying out information disclosure and other relevant procedures in accordance with law.

Members of the Board of Directors, the Board of Directors of the Company, relevant units and individuals are responsible for implementing the above contents in practice.

Recipients:

- *As in Article 2;*
- *Company Website*
- *SSC, HNX (to b/c)*
- *Save PC*

**On behalf of the Board of Directors
Chairman of the Board of Directors**



Nguyễn Hưng Cường

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

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RESUME

1. Full name: NGUYEN HUNG CUONG
2. Gender: Male
3. Date of birth: 26/05/1977
4. Place of birth: Hanoi
5. CCCD number: 001077000526 Date of issue: 09/01/2022 Place of issue: Police Department of Social Security
6. Nationality: Vietnamese Ethnicity: Kinh
7. Permanent address: TDP 5 Phu My, Tu Liem Ward, Hanoi City, Vietnam
8. Phone Number: 0988998896
9. Qualifications: Bachelor of Foreign Economics
10. Position held at the Company: Chairman of the Board of Directors
11. Positions held in other organizations: Chairman of the Board of Directors
12. Work experience:

Time	Place of work	Position
2004-2020	Thanh Nam Group Joint Stock Company	Chairman of the Board of Directors
2020-2021	Thanh Nam Group Joint Stock Company	Member of the Board of Directors
2021– present	Thanh Nam Group Joint Stock Company	Chairman of the Board of Directors
2023- Present	Phuong Anh International Joint Stock Company	Chairman of the Board of Directors

13. Acts of violating the law:
14. Owning securities of individuals and related persons in the Company:
 - Personal ownership: 0 shares, accounting for 0% of charter capital.
 - Representative Ownership: 0
 - Ownership of related persons (full name, relationship, number, holding ratio): 0 shares, accounting for 0% of charter capital
15. Debts to the Company: 0
16. Remuneration and other benefits received from the Company: Salary
17. Related benefits for the Company:


I would like to assure you that the above testimonies are completely true, if they are

wrong, I will take responsibility before the law.

Hung Yen, March 31, 2026

DECLARANT

(Sign, specify full name)



Nguyen Hung Cuong



Issued together with Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Minister of Finance)

Appendix III OF INFORMATION SUPPLY (

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

Hung Yen, March 31, 2026

INFORMATION RELEASE

To: - The State Securities Commission;
- *Hanoi Stock Exchange.*

1/ Full name: NGUYEN HUNG CUONG

2/ Gender: Male

3/ Date of birth: 26/05/1977

4/ Place of birth: Hanoi

5/ ID card number (or passport number): 001077000526

Issued date: 01/09/2022 Place of issue: *Social Security Police Department*

6/ Nationality : Vietnamese

7/ Ethnicity: Kinh

8/ Permanent address: TDP No. 5, Phu My, Tu Liem Ward, Hanoi City, Vietnam

9/ Phone number: 0988998896

10/ Email address: hungcuong@thanhnamgroup.com.vn

11/ Name of the organization subject to information disclosure: *Phuong Anh International Joint Stock Company*

12/ Current position at the organization subject to information disclosure: *Chairman of the Board of Directors*

13. Positions currently held at other *organizations*:



14/ Number of shares held: 0 accounting for 0% of charter capital, of which:

+ Representative (organization name is the State/strategic shareholder/other organization) owns: 0

+ Individual ownership: 0

15/ Holding commitments (if any):

16/ List of relevant persons of the declarant*:

* Related persons as prescribed in Clause 46, Article 4 of the Law on Securities dated November 26, 2019.

STT	Mã CK	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company / Insider	Type of NSH Paper (*) (ID card/Passport/Business Registration Paper)/	NSH Certificate Number (*) (NSH (Information required))	Date of Issue	Place of Issue	Head Office Address/ Contact Address	Number of shares owned at the end of the period	Shareholding ratio at the end of the period	Time to start as a related person of the company/ internal person	The time when he is no longer a related person of the company/ internal person	Reasons (when changes arise in relation to sections 14 and 15)	Notes (on the absence of the NSH Certificate number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
I	PAS	Nguyen Hung Cuong		Chairman of the Board of Directors/Legal representative	Insider	CCCD	001077000526	09/01/2022	Police Department of Social Security	TDP No. 5 Phumy, Tu Liem Ward, Hanoi City	0	0%	20/04/2023		Appointment	
1.01	PAS	Nguyen Van Thu			Father	CCCD	001053009726	06/04/2021	Police Department of Social Security	TDP No. 5 Phumy, Tu Liem Ward, Hanoi City	0	0%	20/04/2023			
1.02	PAS	Nguyen Thi Huong			Mother	CCCD	001158021876	10/04/2021	Police Department of Social Security	TDP No. 5 Phumy, Tu Liem Ward, Hanoi City	0	0%	20/04/2023			

1.20	PAS	Thanh Minh Import & Export Co., Ltd.			Internal persons are the Owner, Chairman of the Company	DKKD	0103006853	31/12/2009	Business Registration Department of Hanoi City Department of Planning and Investment	3rd Floor, FLC Lanmark Tower, Tu Liem Ward, Hanoi, Vietnam	0	0%	20/04/2023		
1.21	PAS	Thanh Nam Group Joint Stock Company			Internal person is the Chairman of the Board of Directors/Legal Representative of the company	DKKD	0101515686	17/07/2009	Business Registration Department of Hanoi City Department of Planning and Investment	3rd Floor, Tower A, Golden Palace Office Building, No. 99 Me Tri Street, Tu Liem Ward, Hanoi City, Vietnam	0	0%	20/04/2023		
1.22	PAS	Dong Xuan Energy and Farm Joint Stock Company			Insiders are members of the company's Board of Directors	DKKD	0107935648	25/07/2017	Business Registration Department of Hanoi City Department of Planning and Investment	Dong Am Village, Yen Xuan Commune, Hanoi City, Vietnam	0	0%	06/05/2024		

1.23	PAS	Nam Minh Anh International Joint Stock Company			An insider is a member of the Board of Directors and a shareholder who owns 50% of the voting shares in the company	DKKD	0401652059	26/12/2014	Business Registration on Department of Da Nang City Department of Planning and Planning	No. 97 Ly Trien Street, An Khe Ward, Da Nang City, Vietnam	0	0%	20/04/2023			
1.24	PAS	Gia Lai Agriculture, Forestry and Construction Joint Stock Company			Insiders are shareholders who own 98.92% of the voting shares in the company	DKKD	5900189276	Business Registration Department of Gia Lai Provincial Department of Planning and Investment	233 Truong Chinh, Hoi Phu Ward, Gia Lai Province, Vietnam		0	0%	12/09/2025			
1.25	PAS	Ha Long Peach Garden Hotel Joint			Internal persons who are members of the	DKKD	5701920029	Business Registration Department	Ha Long Street, Zone 4, Bai Chay Ward,		0	0%	20/04/2023			



	Stock Company		Board of Director s of the Compan y		ment of Quang Ninh Provin cial Depart ment of Planni ng and Invest ment	Quang Ninh Province, Vietnam						
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17. Related benefits for public companies and public funds (if any):

18. Conflicting interests with public companies or public funds (if any):

I assure you that the above testimonies are true, if they are wrong, I will take full responsibility before the law.

DECLARANT
(Sign, specify full name)



Nguyen Hung Cuong

SOCIALIST REPUBLIC OF VIETNAM

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RESUME

1. Full name: **VU LAN PHUONG**

2. Gender: Female

3. Date of birth: 01/02/1984

4. Place of birth: Hanoi

5. CCCD number (or passport number): 001184043491

Date Issued: 04/29/2021

Place of issue: Police Department of Social Security

6. Nationality: Vietnamese

Ethnicity: Kinh

7. Permanent address: Thuan Quang, Gia Lam Commune, Hanoi City, Vietnam

8. Phone Number: 0908140207

9. Qualifications: Bachelor's degree in Chinese

10. Position held at the Company:./.

11. Positions held at other organizations:./.

12. Work experience:

Time	Place of work	Position
2019 to present	Phuong Anh International Joint Stock Company	Purchasing Manager
2025 to present	Phuong Anh International Joint Stock Company	Non-executive members of the Board of Directors

13. Violations of the law: No

14. Owning securities of individuals and related persons in the Company:

- Personal ownership: 0 shares, accounting for 0% of charter capital.
- Representative Ownership: 0
- Ownership of related persons (full name, relationship, quantity, holding rate): 0

15. Liabilities to the Company:./.: No

16. Remuneration and other benefits received from the Company:./.

17. Related benefits for the Company:./.

I would like to assure you that the above testimonies are completely true, if they are wrong, I will take responsibility before the law.

Hung Yen, March 31, 2026

DECLARANT

(Sign, specify full name)

A handwritten signature in blue ink, appearing to be 'Vu Lan Phuong', written over a faint pink circular stamp.

Vu Lan Phuong



Issued together with Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Minister of Finance)

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

Hung Yen, March 31, 2026
INFORMATION RELEASE

To: - The State Securities Commission;
- Hanoi Stock Exchange.

1/ Full name: VU LAN PHUONG

2/ Gender: Female

3/ Date of birth: 01/02/1984

4/ Place of birth: Hanoi

5/ ID card number (or passport number): 001184043491

Issued date: 04/29/2021 Place of issue: Social Security Police Department

6/ Nationality : Vietnamese

7/ Ethnicity: Kinh

8/ Permanent address: Thuan Quang, Gia Lam Commune, Hanoi City, Vietnam

9/ Phone number: 0908140207

10/ Email address: vuphuong@thanhnangroup.com.vn

11/ Name of the organization subject to information disclosure: Phuong Anh International Joint Stock Company

12/ Current position at the organization that is the subject of information disclosure: Member of the Board of Directors

13. Positions currently held at other organizations:



14/ Number of shares held: 0 accounting for 0% of charter capital, of which:

+ Representative (organization name is the State/strategic shareholder/other organization) owns: 0

+ Individual ownership: 0

15/ Holding commitments (if any):

16/ List of relevant persons of the declarant*:

* Related persons as prescribed in Clause 46, Article 4 of the Law on Securities dated November 26, 2019.

STT	Mã CK	Name	Securities trading account (if any):	Position at the company (if any)	Relationship with the company / Insider /	Type of NSH Paper (*) (ID card/Passport/Businness Registration Paper)/	NSH Certificate Number (*NSH (Information required))	Date of Issue	Place of Issue	Head Office Address/ Contact Address	Number of shares owned at the end of the period	Shareholding ratio at the end of the period	Time to start as a related person of the company/ internal person	The time when he is no longer a related person of the company/ internal person/	Reasons (when changes arise in relation to sections 14 and 15)	Notes (on the absence of the NSH Certificate number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
I	PAS	Vu Lan Phuong		Member of the Board of Directors	Insider	CCCD	001184043491	29/04/2021	Police Department of Social Security	Thuan Quang, Gia Lam Commune, Hanoi City, Vietnam	0	0%	25/04/2025		Appointment	
1.01	PAS	Vu Tai Quy			Father	CCCD	001047001704	29/04/2021	Police Department of Social Security	Thuan Quang, Gia Lam Commune, Hanoi City, Vietnam	0	0%	25/04/2025			
1.02	PAS	Pham Thi Xuyen			Mother	CCCD	038150004309	18/12/2021	Police Department of Social Security	Thuan Quang, Gia Lam Commune, Hanoi City, Vietnam	0	0%	25/04/2025			

SOCIALIST REPUBLIC OF VIETNAM

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RESUME

1. Full name: **PHAM THI HANG**
2. Gender: Female
3. Date of birth: 21/09/1993
4. Place of birth: Thai Binh
5. CCCD number: 034193009547 Date of issue: 25/4/2021 Place of issue: Police Department of Social Security
6. Nationality: Vietnamese Ethnicity: Kinh
7. Permanent address: Hoang Liet Ward, Hanoi City, Vietnam
8. Phone Number: 0987864193
9. Qualifications: Accounting
10. Position held at the Company: None
11. Positions held at other organizations:./.
12. Work experience:

Time	Place of work	Position
2023–present	Thanh Nam Group Joint Stock Company	HCNS Specialist
2025–present	Phuong Anh International Joint Stock Company	Independent Member of the Board of Directors

13. Violations of the law: No
14. Owning securities of individuals and related persons in the Company:
- Personal ownership: 0 shares, accounting for 0% of charter capital.
 - Representative Ownership: 0
 - Ownership of related persons (full name, relationship, number, holding ratio): 0 shares, accounting for 0% of charter capital
15. Debts to the Company:./.
16. Remuneration and other benefits received from the Company: Salary
17. Related benefits for the Company:./.

I would like to assure you that the above testimonies are completely true, if they are

wrong, I will take responsibility before the law.

Hung Yen, March 31, 2026

DECLARANT

(Sign, specify full name)



Pham Thi Hang



Appendix III
OF INFORMATION SUPPLY (
Issued together with Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Minister of Finance)

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hung Yen, March 31, 2026
INFORMATION RELEASE

To: - The State Securities Commission;
- *Hanoi Stock Exchange.*

1/ Full name: PHAM THI HANG

2/ Gender: Female

3/ Date of birth: 21/09/1993

4/ Place of birth: Thai Binh

5/ ID card number (or passport number): 034193009547

Issued date: 4/25/2021 Place of issue: *Police* Department of Social Security

6/ Nationality : Vietnamese

7/ Ethnicity: Kinh

8/ Permanent address: Hoang Liet Ward, Hanoi City, Vietnam

9/ Phone number: 0987864193

10/ Email address: hangpt@thanhnangroup.com.vn

11/ Name of the organization subject to information disclosure: Phuong Anh International Joint Stock Company



12/ Current position at the organization that is the subject of information disclosure: Member of the Board of Directors

13. Positions currently held at other organizations:

14/ Number of shares held: 0 accounting for 0% of charter capital, of which:

+ Representative (organization name is the State/strategic shareholder/other organization) owns: 0

+ Individual ownership: 0

15/ Holding commitments (if any):

16/ List of relevant persons of the declarant*:

* Related persons as prescribed in Clause 46, Article 4 of the Law on Securities dated November 26, 2019.

STT	Mã CK	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company / Insider /	Type of NSH Paper (*) (ID card/Pass port/Business Registration Paper)/	NSH Certificate Number (*) (NSH Information required)	Date of Issue	Place of Issue	Head Office Address/ Contact Address	Number of shares owned at the end of the period	Shareholding ratio at the end of the period	Time to start as a related person of the company/ internal person	The time when he is no longer a related person of the company/ internal person	Reasons (when changes arise in relation to sections 14 and 15)	Notes (on the absence of the NSH Certificate number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
I	PAS	Pham Thi Hang		Member of the Board of Directors	Insider	CCCD	034193009547	25/04/2021	Police Department of Social Security	Hoang Liet Ward, Hanoi City, Vietnam	0	0%	25/04/2025		Appointment	
1.01	PAS	Nguyen Hoang Viet			Husband	CCCD	034087000883	25/04/2021	Police Department of Social Security	Hoang Liet Ward, Hanoi City, Vietnam	0	0%	25/04/2025			

1.02	PAS	Hoang Thi Tam			Mother	CCCD	034171022073	19/12/2021	Police Department of Social Security	Hoang Liet Ward, Hanoi City, Vietnam	0	0%	25/04/2025			
1.03	PAS	Pham Ngoc Huan			Father	CCCD	034066012516	19/12/2021	Police Department of Social Security	Hoang Liet Ward, Hanoi City, Vietnam	0	0%	25/04/2025			
1.04	PAS	Nguyen Thi Bich Nguyet			Mother-in-law	CCCD	034164007958	17/08/2022	Police Department of Social Security	Hoang Liet Ward, Hanoi City, Vietnam	0	0%	25/04/2025			
1.05	PAS	Nguyen Xuan Vu			Father-in-law	CCCD	034057006878	13/08/2021	Police Department of Social Security	Hoang Liet Ward, Hanoi City, Vietnam	0	0%	25/04/2025			
1.06	PAS	Nguyen Hoang Minh Anh			Offspring	Early				Hoang Liet Ward, Hanoi City, Vietnam	0	0%	25/04/2025			
1.07	PAS	Nguyen Hoang Phuong Anh			Offspring	Early				Hoang Liet Ward, Hanoi City, Vietnam	0	0%	25/04/2025			
1.08	PAS	Pham Thi Huyen			Sister	CCCD	034302005922	25/08/2021	Police Department of Social Security	Hoang Liet Ward, Hanoi City, Vietnam	0	0%	25/04/2025			
1.09	PAS	Dak Lak Organic Coffee Joint Stock Company			Insiders are the Chairman of the Board of Director	DKKD	6001810897	12/09/2025	Business Registration Department – Department of	Cluster CN2-4, Tan An 2 Industrial Park, Tan An Ward, Dak Lak Province, Vietnam	0	0%	12/09/2025			



SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

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RESUME

1. Full name: **TRAN DUY CUONG**
2. Gender: Male
3. Date of birth: 05/05/1975
4. Place of birth: Ha Tinh
5. CCCD number: 042075012825 Date of issue: 24/6/2021 Place of issue: Police Department of Social Security
6. Nationality: Vietnamese Ethnicity: Kinh
7. Permanent address: Bridge 11 Center, Vinh Thanh Commune, Hanoi City, Vietnam
8. Phone Number: 0987757705
9. Qualifications: Vocational Intermediate
10. Position held at the Company: General Director
11. Positions held at other organizations:
12. Work experience:

Time	Place of work	Position
1997-2003	Thang Long 11 Bridge Joint Stock Company	Technician
2003-2010	Electromechanical Company 91 of the Ministry of National Defense	KCS Staff
2015-2021	Phuong Anh International Joint Stock Company	Production Manager
2021-present	Phuong Anh International Joint Stock Company	General Director

13. Acts of violating the law:
14. Owning securities of individuals and related persons in the Company:
 - Personal ownership: 0 shares, accounting for 0% of charter capital.
 - Representative Ownership: 0
 - Ownership of related persons (full name, relationship, number, holding ratio): 0 shares, accounting for 0% of charter capital
15. Debts to the Company: 0
16. Remuneration and other benefits received from the Company: Salary
17. Related benefits for the Company:./.

I would like to assure you that the above testimonies are completely true, if they are



wrong, I will take responsibility before the law.

Hung Yen, March 31, 2026

DECLARANT

(Sign, specify full name)



Tran Duy Cuong





Appendix III
OF INFORMATION SUPPLY (
Issued together with Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Minister of Finance)

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hung Yen, March 31, 2026

INFORMATION RELEASE

To: - The State Securities Commission;
- *Hanoi Stock Exchange.*

1/ Full name: TRAN DUY CUONG

2/ Gender: Male

3/ Date of birth: 05/05/1975

4/ Place of birth: Ha Tinh

5/ ID card number (or passport number): 042075012825

Issued date: 6/24/2021 Place of issue: *Social Security Police Department*

6/ Nationality : Vietnamese

7/ Ethnicity: Kinh

8/ Permanent address: Bridge 11 Center, Vinh Thanh Commune, Hanoi City, Vietnam

9/ Phone number: 0987757705

10/ Email address: cuongtd@phuonganhgroup.com.vn

11/ Name of the organization subject to information disclosure: *Phuong Anh International Joint Stock Company*

- 12/ Current position at the organization subject of information disclosure: General Director
13. Positions currently held at other *organizations*:
- 14/ Number of shares held: 0 accounting for 0% of charter capital, of which:
- + Representative (organization name is the State/strategic shareholder/other organization) owns: 0
- + Individual ownership: 0
- 15/ Holding commitments (if any):
- 16/ List of relevant persons of the declarant*:

* Related persons as prescribed in Clause 46, Article 4 of the Law on Securities dated November 26, 2019.

STT	Mã CK	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company / Insider	Type of NSH Paper (*) (ID card/Pass port/Busi-ness Registration Paper)	NSH Certificate Number (*) (NSH Information required)	Date of Issue	Place of Issue	Head Office Address/Contact Address	Number of shares owned at the end of the period	Shareholding ratio at the end of the period	Time to start as a related person of the company/internal person	The time when he is no longer a related person of the company/internal person	Reasons (when changes arise in relation to sections 14 and 15)	Notes (on the absence of the NSH Certificate number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	PAS	Tran Duy Cuong		Member of the Board of Directors/General Director /Person in charge of corporate	Insider	CCCD	042075012825	24/06/2021	Police Department of Social Security	Bridge 11 Center, Vinh Thanh Commune, Hanoi City, Vietnam	0	0%	30/10/2019		Appointment	

[illegible]

I assure you that the above testimonies are true, if they are wrong, I will take full responsibility before the law.

DECLARANT

(Sign, specify full name)



Tran Duy Cuong

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

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RESUME

1. Full name: **Luu Thi Thu Thuy**
2. Gender: Female
3. Date of birth: 11/07/1991
4. Place of birth: Hung Yen
5. CCCD number: 033191006866 Date of issue: 04/25/2021 Place of issue: Police Department of Social Security
6. Nationality: Vietnamese Ethnicity: Kinh
7. Permanent address: Duong Hao Commune, Hung Yen Province, Vietnam
8. Phone Number: 0375301504
9. Qualifications: Bachelor of Accounting
10. Position held at the Company: HCNS Specialist Phuong Anh International Joint Stock Company / Member of the Board of Directors
11. Positions held at other organizations:./.
12. Work experience:

Time	Place of work	Position
2013 – 2017	Gia Phat Import-Export and Construction Joint Stock Company	Accounting
2017 - present	International Joint Stock Company Phuong Anh	HCNS Specialist
2021- present	International Joint Stock Company Phuong Anh	Member of the Board of Directors

13. Violations of the law: No
14. Owning securities of individuals and related persons in the Company:
 - Personal ownership: 0 shares, accounting for 0% of charter capital.
 - Representative Ownership: 0
 - Ownership of related persons (full name, relationship, number, holding ratio): 0 shares, accounting for 0% of charter capital
15. Debts to the Company:./.
16. Remuneration and other benefits received from the Company: Salary
17. Related benefits for the Company:./.

I would like to assure you that the above testimonies are completely true, if they are wrong,

I will take responsibility before the law.

Hung Yen, March 31, 2026

DECLARANT

(Sign, specify full name)

A handwritten signature in blue ink, consisting of stylized, cursive letters that appear to read 'LTT' followed by a long horizontal flourish.

Luu Thi Thu Thuy



Appendix III
OF INFORMATION SUPPLY (*Phuoc Anh together with Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Minister of Finance*)

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hung Yen, March 31, 2026

INFORMATION RELEASE

To: - The State Securities Commission;
- *Hanoi Stock Exchange.*

1/ Full name: LUU THI THU THUY

2/ Gender: Female

3/ Date of birth: 11/07/1991

4/ Place of birth: Hung Yen

5/ ID card number (or passport number): 033191006866

Issued date : 04/25/2021 Place of issue: Police Department of Social Security

6/ Nationality : Vietnamese

7/ Ethnicity: Kinh

8/ Permanent address: Duong Hao Commune, Hung Yen Province, Vietnam

9/ Phone number: 0375301504

10/ Email address: thuyltt@phuonganhgroup.com.vn

11/ Name of the organization subject to information disclosure: Phuong Anh International Joint Stock Company



12/ Current position at the organization that is the subject of information disclosure: Member of the Board of Directors

13. Positions currently held at other *organizations*:

14/ Number of shares held: 0 accounting for 0% of charter capital, of which:

+ Representative (organization name is the State/strategic shareholder/other organization) owns: 0

+ Individual ownership: 0

15/ Holding commitments (if any):

16/ List of relevant persons of the declarant*:

* Related persons as prescribed in Clause 46, Article 4 of the Law on Securities dated November 26, 2019.

STT	Mã CK	Name	Securities trading account (if any)/	Position at the company (if any)	Relationship with the company / Insider /	Type of NSH Paper (*) (ID card/Pass port/Business Registration Paper)/	NSH Certificate Number (*) (Information required)	Date of Issue	Place of Issue	Head Office Address/ Contact Address	Number of shares owned at the end of the period	Shareholding ratio at the end of the period	Time to start as a related person of the company/ internal person	The time when he is no longer a related person of the company/ internal person/	Reasons (when changes arise in relation to sections 14 and 15)	Notes (on the absence of the NSH Certificate number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	PAS	Luu Thi Thu Thuy		Member of the Board of Directors	Insider	CCCD	033191006866	25/04/2021	Police Department of Social Security	Duong Hao Ward, Hung Yen Province, Vietnam	0	0%	29/06/2021		Appointment	
1.01	PAS	Ho Dinh Cuong			Husband	CCCD	033086008450	15/04/2021	Police Department of Social Security	Duong Hao Ward, Hung Yen Province, Vietnam	0	0%	29/06/2021			

1.02	PAS	Vu Thi Tam			Mother	CCCD	033169000268	09/05/2021	Police Department of Social Security	Duong Hao Ward, Hung Yen Province, Vietnam	0	0%	29/06/2021			
1.03	PAS	Lau Chi Thanh			Father	CCCD	033070002892	12/08/2021	Police Department of Social Security	Duong Hao Ward, Hung Yen Province, Vietnam	0	0%	29/06/2021			
1.04	PAS	Nguyen Thi Thuan			Mother-in-law	CCCD	033154008259	10/05/2021	Police Department of Social Security	Duong Hao Ward, Hung Yen Province, Vietnam	0	0%	29/06/2021			
1.05	PAS	Ho Tung Lam			Offspring	Early				Duong Hao Ward, Hung Yen Province, Vietnam	0	0%	29/06/2021			
1.06	PAS	Ho Tung Duong			Offspring	Early				Duong Hao Ward, Hung Yen Province, Vietnam	0	0%	29/06/2021			
1.07	PAS	Lau Vu Thuy Dung			Sister	CCCD	033193003224	10/10/2019	Police Department of Population Registration and Statistics	Duong Hao Ward, Hung Yen Province, Vietnam	0	0%				
1.08	PAS	Lau Vu Minh Phuong			Sister	CCCD	033132002162	09/05/2021	Police Department of Social Security	Thuong Hong Ward, Hung Yen Province, Vietnam	0	0%	29/06/2021			



17. Related benefits for public companies and public funds (if any):

18. Conflicting interests with public companies or public funds (if any):

I assure you that the above testimonies are true, if they are wrong, I will take full responsibility before the law.

DECLARANT

(Sign, specify full name)



Luu Thi Thu Thuy

**JOINT STOCK COMPANY
PHUONG ANH
INTERNATIONAL**

No. 06/2026/NQ-BKS -PAS

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hung Yen, March 31, 2026

RESOLUTION

*(Re: Introduction of candidates for members of the Supervisory Board
for the term 2026-2031)*

SUPERVISORY BOARD

PHUONG ANH INTERNATIONAL JOINT STOCK COMPANY

Base:

- *The Law on Enterprises 2020 amended and supplemented in 2025 and guiding documents;*
- *Pursuant to the Law on Securities 2019 and guiding documents*
- *Minutes of the Supervisory Board meeting No. 01/2026/BB-BKS -PAS dated March 31, 2026;*
- *Charter of Phuong Anh International Joint Stock Company;*
- *Considering the quality and capacity of cadres,*

RESOLVED:

Article 1. Introducing candidates for members of the Supervisory Board for the term 2026-2031 for consideration by the 2026 Annual General Meeting of Shareholders.

STT	Full name	Location
1	Ha Thi Thanh Nhan	Member of the Supervisory Board
2	Ha Thi An	Member of the Supervisory Board
3	Dang Thi Sen	Member of the Supervisory Board

(Details are as per SYLL and the attached Information Sheet)

Article 2: Implementation Provisions

This Resolution takes effect from the date of signing.

Assign the Board of General Directors/Persons authorized to disclose information to be responsible for carrying out information disclosure and other relevant procedures in accordance with law.

Members of the Supervisory Board, the Board of Directors of the Company, relevant units and individuals are responsible for implementing the above contents in practice.

Recipients:

- *As in Article 2;*
- *Company Website*
- *SSC, HNX (to b/c)*
- *Save PC*

T/M CONTROL BOARD

Head of the Supervisory Board



Nguyễn Thi Thu Hang

SOCIALIST REPUBLIC OF VIETNAM

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RESUME

1. Full name: **Ha Thi Thanh Nhan**
2. Gender: Female
3. Date of birth: 04/12/2000
4. Place of birth: Hong Hung, Gia Loc, Hai Duong
5. CCCD number: 030300015678 Date of issue: 03/11/2025 Place of issue: Ministry of Public Security
6. Nationality: Vietnamese Ethnicity: Kinh
7. Permanent address: Cat Hau Village, Gia Phuc Commune, Hai Phong City, Vietnam
8. Phone Number: 0912629158
9. Qualifications: Bachelor of Accounting
10. Positions held at the Company:
11. Positions held at other organizations:./.
12. Work experience:

Time	Place of work	
From T12/2021- T10/2023	SCS Global Auditing Co., Ltd.	Audit Assistant
From T10/2023- T7/2025	Samdo Vietnam Auditing and Consulting Co., Ltd.	Audit Team Leader
From 8/2025- present	Thanh Nam Group Joint Stock Company	Internal Control Officer

13. Acts of violating the law:
14. Owning securities of individuals and related persons in the Company:
 - Personal ownership: 0 shares, accounting for 0% of charter capital.
 - Representative Ownership: 0
 - Ownership of related persons (full name, relationship, number, holding ratio): 0 shares, accounting for 0% of charter capital
15. Debts to the Company: 0
16. Remuneration and other benefits received from the Company: Salary
17. Related benefits for the Company:./.

I would like to assure you that the above testimonies are completely true, if they are

wrong, I will take responsibility before the law.

Hung Yen, March 31, 2026

DECLARANT

(Sign, specify full name)

Nhan

Ha Thi Thanh Nhan

Appendix III
OF INFORMATION SUPPLY (
Issued together with Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Minister of Finance)

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hung Yen, March 31, 2026

INFORMATION RELEASE

To: - The State Securities Commission;
- *The Hanoi Stock Exchange.*

1/ Full name: Ha Thi Thanh Nhan

2/ Gender: Female/

3/ Date of birth: 04/12/2000

4/ Place of birth: Hong Hung, Gia Loc, Hai Duong

5/ ID card number (or passport number): 030300015678

Issued date /: 11/03/2025 Place of issue: Ministry of Public Security

6/ Nationality : Vietnamese

7/ Ethnicity: Kinh

8/ Permanent address : Cat Hau Village, Gia Phuc Commune, Hai Phong City, Vietnam

9/ Electricity: 0912629158

10/ Email address: nhanhtt@thanhnangroup.com.vn

11/ Name of the organization subject to information disclosure: Phuong Anh International Joint Stock Company

12. Current position at the organization that is the subject of information disclosure: Member of the Control Board

13. Positions currently held at other *organizations*:



14/ Number of shares held: 0 accounting for 0% of charter capital, of which:

+ Representative (organization name is the State/strategic shareholder/other organization) owns: 0

+ Individual ownership: 0

15/ Holding commitments (if any):

16/ List of relevant persons of the declarant*:

* Related persons as prescribed in Clause 46, Article 4 of the Law on Securities dated November 26, 2019.

STT	Mã CK	Name	Securities trading account (if any)/	Position at the company (if any)	Relationship with the company / Insider /	Type of NSH Paper (*)	NSH Certificate Number (*)NSH (Information required)	Date of Issue	Place of Issue	Head Office Address/ Contact Address	Number of shares owned at the end of the period	Shareholding ratio at the end of the period	Time to start as a related person of the company/ internal person	The time when he is no longer a related person of the company/ internal person/	Reasons (when changes arise in relation to sections 14 and 15	Notes (on the absence of the NSH Certificate number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	PAS	Ha Thi Thanh Nhan		Head of Supervisory Board	Insider	CCCD	030300015678	03/11/2025	Ministry of Public Security	Cat Hau, Gia Phuc Commune, Hai Phong City, Vietnam	0	0%				
1.01	PAS	Ha Xuan Van			Father	CCCD	030061007730	27/06/2021	Police Department of Social Security	Cat Hau, Gia Phuc Commune, Hai Phong City, Vietnam	0	0%				
1.02	PAS	Nguyen Thi Huong			Mother	CCCD	030168014321	28/06/2021	Police Department of Social Security	Cat Hau, Gia Phuc Commune, Hai Phong City, Vietnam	0	0%				

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

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RESUME

1. Full name: HA THI AN
2. Gender: Female
3. Date of birth: 27/03/1990
4. Place of birth: Hai Phong
5. CCCD number (or passport number): 030190017511
Date Issued: 05/07/2023 Place of issue: Police Department of Social Security
6. Nationality: Vietnamese Ethnicity: Kinh
7. Permanent address: Hoang Lat, Cam Ly Commune, Bac Ninh Province, Vietnam
8. Phone: 0985 174 812
9. Qualifications: Diploma of Accounting
10. Position held at the Company: Member of the Supervisory Board
11. Positions held at other organizations:./.
12. Work experience:

Time	Place of work	Position
2015-2025	Phuong Anh International Joint Stock Company	HCNS Specialist
2025-present	Phuong Anh International Joint Stock Company	Member of the Supervisory Board

13. Violations of the law: No
14. Owning securities of individuals and related persons in the Company:
 - Personal ownership: 0 shares, accounting for 0% of charter capital.
 - Representative Ownership: 0
 - Ownership of related persons (full name, relationship, quantity, holding rate): 0
15. Liabilities to the Company:./.: No
16. Remuneration and other benefits received from the Company:./.
17. Related benefits for the Company:./.

I would like to assure you that the above testimonies are completely true, if they are wrong, I will take responsibility before the law.

Hung Yen, March 31, 2026

DECLARANT

(Sign, specify full name)

Ha Thi An

Appendix III
OF INFORMATION SUPPLY (
*Issued together with Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Minister of
Finance)*

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hung Yen, March 31, 2026

INFORMATION RELEASE

To: - The State Securities Commission;
- *Hanoi Stock Exchange.*

1/ Full name: HA THI AN

2/ Gender: Female

3/ Date of birth: 27/03/1990

4/ Place of birth: Hai Phong

5/ CCCD number (or passport number): 030190017511

Issued date: 05/07/2023 Place of issue: *Social Security Police Department*

6/ Nationality : Vietnamese

7/ Ethnicity: Kinh

8/ Permanent address: Hoang Lat, Cam Ly Commune, Bac Ninh Province, Vietnam

9/ Phone number: 0985 174 812

10/ Email address: anhnt@phuonganhgroup.com.vn

11/ Name of the organization subject to information disclosure: *Phuong Anh International Joint Stock Company*



12. Current position at the organization that is the subject of information disclosure: Member of the Control Board
13. Positions currently held at other *organizations*:
- 14/ Number of shares held: 0 accounting for 0% of charter capital, of which:
- + Representative (organization name is the State/strategic shareholder/other organization) owns: 0
- + Individual ownership: 0
- 15/ Holding commitments (if any):
- 16/ List of relevant persons of the declarant*:

* Related persons as prescribed in Clause 46, Article 4 of the Law on Securities dated November 26, 2019.

STT	Mã CK	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company / Insider /	Type of NSH Paper (*) (ID card/Passport/Business Registration Paper)	NSH Certificate Number (*) (NSH Information required)	Date of Issue	Place of Issue	Head Office Address/Contact Address	Number of shares owned at the end of the period	Shareholding ratio at the end of the period	Time to start as a related person of the company/internal person	The time when he is no longer a related person of the company/internal person	Reasons (when changes arise in relation to sections 14 and 15)	Notes (on the absence of the NSH Certificate number and other notes)
1																
1	PAS	Ha Thi An		Member of the Supervisory Board	Insider	CCCD	030190017511	07/05/2023	Police Department of Social Security	Dao Du, Duong Hao Ward, Hung Yen Province	0	0%	25/04/2025		Appointment	
1.01	PAS	Duong Van Kiem			Husband	CCCD	024084002980	25/04/2021	Police Department of Social Security	Dao Du, Duong Hao Ward, Hung Yen Province	0	0%	25/04/2025			
1.02	PAS	Vu Thi Thai			Mother	CCCD	030167014062	27/09/2021	Police Department	Vinh Lai Commune, Hai	1100	0.004%	25/04/2025			

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

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RESUME



Full name: DANG THI SEN

2. Gender: Female
3. Date of birth: 21/05/1996
4. Place of birth: Hung Yen
5. CCCD number: 033196007570
Date of issue: 07/09/2022 Place of issue: Police Department of Social Security
6. Nationality: Vietnamese Ethnicity: Kinh
7. Permanent address: Phan Duong Village, Pham Ngu Lao Commune, Hung Yen Province, Vietnam
8. Phone Number: 0824030997
9. Qualifications: Bachelor of Youth Affairs
10. Position held at the Company: Member of the Supervisory Board
11. Positions held at other organizations:
12. Work experience:

Time	Place of work	Position
2018–present	Phuong Anh International Joint Stock Company	Sales Admin
2025–present	Phuong Anh International Joint Stock Company	Member of the Supervisory Board

13. Violations of the law: No
14. Owning securities of individuals and related persons in the Company:
 - Personal ownership: 0 shares, accounting for 0% of charter capital.
 - Representative Ownership: 0
 - Ownership of related persons (full name, relationship, number, holding ratio): 0 shares, accounting for 0% of charter capital
15. Debts to the Company:



16. Remuneration and other benefits received from the Company: Salary

17. Related benefits for the Company:

I would like to assure you that the above testimonies are completely true, if they are wrong, will take responsibility before the law.

Hung Yen, March 31, 2026

DECLARANT

(Sign, specify full name)



Dang Thi Sen





Appendix III
OF INFORMATION SUPPLY (
Issued together with Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Minister of Finance)

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hung Yen, March 31, 2026
INFORMATION RELEASE

To: - The State Securities Commission;
- *Hanoi Stock Exchange.*

- 1/ Full name: DANG THI SEN
- 2/ Gender: Female
- 3/ Date of birth: 21/05/1996
- 4/ Place of birth: Hung Yen
- 5/ CCCD number (or passport number): 033196007570
- Issued date : 09/07/2022 Place of issue: Police Department of Social Security
- 6/ Nationality : Vietnamese
- 7/ Ethnicity: Kinh
- 8/ Permanent address: Phan Duong Village, Phan Ngu Lao Commune, Hung Yen Province, Vietnam
- 9/ Phone number: 0824030997
- 10/ Email address: sendt@phuonganhgroup.com.vn
- 11/ Name of the organization subject to information disclosure: Phuong Anh International Joint Stock Company

12. Current position at the organization that is the subject of information disclosure: Member of the Control Board
13. Positions currently held at other *organizations*:

14/ Number of shares held: 0 accounting for 0% of charter capital, of which:

+ Representative (organization name is the State/strategic shareholder/other organization) owns: 0

+ Individual ownership: 0

15/ Holding commitments (if any):

16/ List of relevant persons of the declarant*:

* Related persons as prescribed in Clause 46, Article 4 of the Law on Securities dated November 26, 2019.

Ano nym ous	Mã CK	Name	Secur ities tradin g accou nt (if any)	Position at the compan y (if any)	Relationshi p with the company/i nsider	Type of NSH Certificate (*) (ID card/Passp ort/Busine ss Registratio n Certificate)	NSH Certificate Number (*) (NSH No.)	Date of Issue	Place of Issue	Head Office Address/ Contact Address	Num ber of shar es owne d at the end of the perio d	Share holdi ng ratio at the end of the perio d	Time to start as a related person of the company/i nternal person	The time when he is no longer a related person of the compa ny/inte rnal person	Reason (when changes arise in relation to sections 14 and 15)	Notes (on the absence of the NSH Certificate number and other notes) (**)
1	PAS	Dang Thi Sen			Insider	CCCD	033196007570	07/09/2022	Police Department of Social Security	Phan Duong Village, Pham Ngu Lao Commune, Hung Yen Province, Vietnam			25/04/2025			
2	PAS	Tran Van Huy			Husband	CCCD	033097004434	25/4/2021	Police Department of Social Security	Phan Duong Village, Pham Ngu Lao Commune, Hung Yen Province, Vietnam			25/04/2025			

3	PAS	Dang Van Chuong			Father	CCCD	033064009978	14/05/2023	Police Department of Social Security	An Duong Hamlet, Pham Ngu Lao Commune, Hung Yen Province, Vietnam			25/04/2025			
4	PAS	Nguyen Thi Lang			Mother	CCCD	033167005061	25/04/2021	Police Department of Social Security	An Duong Hamlet, Pham Ngu Lao Commune, Hung Yen Province, Vietnam			25/04/2025			
5	PAS	Tran Tu Uyen			Daughter	Early				Phan Duong Village, Pham Ngu Lao Commune, Hung Yen Province, Vietnam			25/04/2025			

17. Related benefits for public companies and public funds (if any):

18. Conflicting interests with public companies or public funds (if any):

I assure you that the above testimonies are true, if they are wrong, I will take full responsibility before the law.

DECLARANT

(Sign, specify full name)

Dang Thi Sen